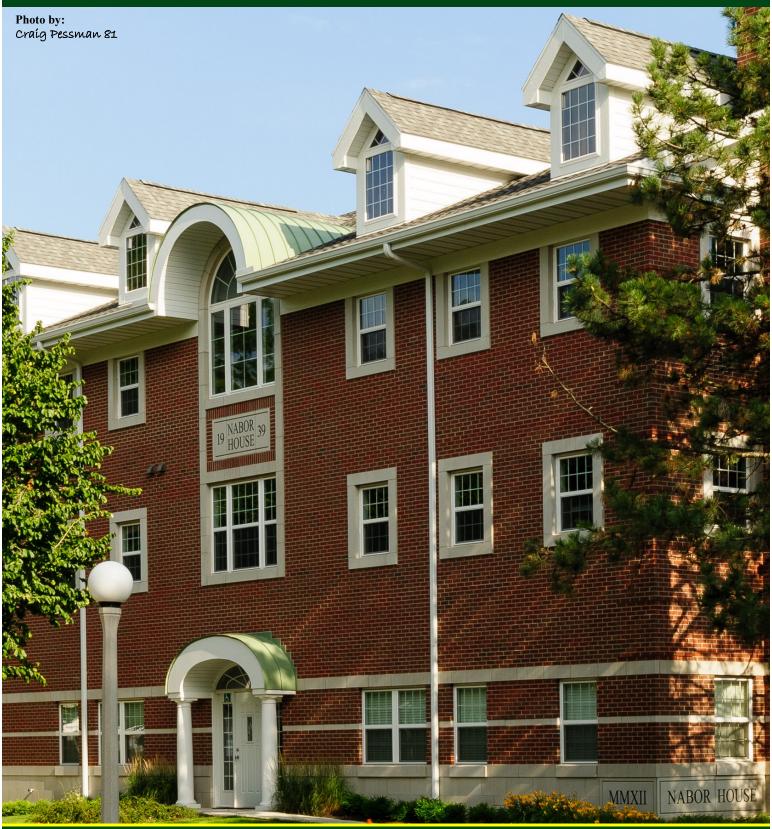
NABOR NUBBINS

Nabor House Fraternity - University of Illinois



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Board Update - A Note From Scott

It has been a very interesting year for Nabor House. There were a couple of events that could have a lasting financial impact on our organization.

The year started with the city of Urbana raising our real estate property tax assessed value by 24%. This increase in the assessed value was applied to all commercial properties built in the last seven years, for reasons that are still unclear, but probably related to them losing the Carle tax appeal before the state board of review. As a Board, we elected to challenge this and filed an appeal. This turned into a very long process ending with three hearings before the Assessment Review Committee. The only evidence that will be accepted by the Board of Review is an independent appraisal, so we employed an appraiser. The City made this a difficult process and even required the appraiser to defend the report to the review committee which seemed unusual.

In the end, the Board of Review ruled in our favor, which is the best we could hope for but did still raise our assessed value about four percent. During this process we researched the appraised value of all other fraternities and sororities in the city of Urbana and discovered that our assessed value is at least double any other house. In the case of houses of similar sizes triple their valuation, even prior to the increase. This still leaves us with a very high annual real estate tax bill, and continues to pressure our economic advantage of being a cooperative, that our members have enjoyed for several years. Property taxes will remain the single largest expense for the fraternity and is now over \$64,000 per year. This will remain a continuing problem given Urbana's aggressive stance on property taxes. We are fairly assessed at one third of fair market value (based off our appraisal), but every time they place a multiplier on the valuation we will likely have to appear and repeat the process.

As many of your are aware, the other issue that has become a threat to the future financial stability of our organization is the COVID-19 crisis and the University's response to it. The unexpected closure of campus and the move to online learning has taken students out of residences halls and campus housing and will continue to have repercussions. The University has issued new requirements for housing students on campus—that restrict occupancy and raise expense. I do not see how these restrictions can be a short term problem and many may remain for the long haul.

To address the first issue, Nabor House has moved to a prorated monthly rent for the active chapter, similar to U of I dorms, in an effort to retain membership. If the U of I closes campus for instruction and goes to an online format for more than half the month, that month's rent will not be due from the chapter. If individual members have a need to remain on campus they may rent space individually from the fraternity for that month or months similar to the way summer rent has been structured. The Board realizes that this exposes the fraternity to some financial uncertainty. We did not think it was fair to require the actives to sign a full academic year contract when dorms would be providing refunds of housing payments based on classes being in session. We hope that this will make the actives more willing to remain at the house during this uncertainty.

Another impact on the active chapter was the cancellation of classes last semester that interfered with scheduled rush weekends. Many potential candidates for the house opted to go to community college during this uncertain time instead of the U of I. It is hoped that they can still pledge in the future, but reduced numbers in this pledge class. Additionally some actives with the majority of their schedules online did not return to campus this fall - lowering overall numbers of men in the house.

The Board is committed to keeping Nabor House the most affordable housing option on campus and is continually investigating ways to ensure this. We are sound financially, and hope to be able to continue on this path by paying off the mortgage, our second largest expense, in a timely fashion.

Sincerely,

Scott Reifsteck
Fraternity Board President

Nabor House Annual Meeting October 26th @ 7:00pm

Via Zoom Find Link on House Website

Fraternity Board

Scott Reifsteck ('76), President reifst@prairieinet.net

Victor Johnson ('11), Vice President vkjohnson625@gmail.com

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Tom Bingham ('80) thbingham@comcast.net

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Active Chapter

Nabor House 1002 S. Lincoln Avenue Urbana, IL 61801 217.344.3532

Fall 2020 President
Joesph Birritier

2020 - 2021 Rush Chairmen Cole Wall Jake Crane



Active Update - Spring 2020 Semester

President Vice President Treasurer Secretary Rush Chair Rush Chair Work Chaplain Commissar Historian

Luke Crane Joey Birrittier Ben McClure James Cooper Sean Welch Jake Watts Dalton Knerrer Nick Close Nick Torrance Jake Crane

Exec. Board

Mike Curry Jonathon Myers Ben McClure Joey Birritier



Spring 2020 House Officers Throughout the past fall and spring school semesters I have had the great honor of being able to lead a team of outstanding people. With the help of all the offices in the house we were able to accomplish many challenging tasks that were necessary for the further development of Nabor House. Some of the biggest tasks taken on by our officers were organizing and sorting the files in the library with our librarian, our chaplain completing his fifth straight and final semester leading our house in bible study, and



our executive board and active chapter coming together to update the pledges experiences during their first semester in order to meet all of the University's standards for new members. We were able to come together as a house in order to push us into a new chapter of Nabor House history.

The house was able to welcome a pledge class of 12 into the house in the fall. It took close to no time for the house to warm up to the outgoing new

group of young men. With events early on such as float trip and a few socials, it was easy to get everyone out of their shells. The fall semester was filled with excellent brotherhood events as we continued with our annual traditions such as Barn Dance, Homecoming, and Walk-out. The fall semester ended with the news that all 12 of our pledge class members had made grades and had passed their pledge quizzes for the semester.

The Spring semester picked up the good momentum right where it had left off. We successfully activated all 12 new members into the house. We started working on projects within the house including reorganizing the basement storage room and cleaning all the carpets with our new carpet cleaner. The projects following those were cut short however, as everyone knows the unexpected impact of Covid-19 put a hold on any activities going on at Nabor House. The University asked students to go home and study online, but Nabor House remained open to anyone who needed a place to study. We developed a plan before people came back to the house in order to keep everyone safe. This included wearing gloves while cooking in the kitchen, sanitizing restrooms daily, and no more than one person per room in order to maintain social distancing. We started with just 6 members staying in the house, but eventually grew to about 9 living in the house by the end of the semester. Although we didn't get to see many of our friends from Champaign at the end of the year, it was still nice to have 9 guys looking out for each other within the house.

We were happy to come out of the semester without any Covid-19 cases. It did allow Nabor House to have its first ever online election which went much smoother than what most would imagine. I believe we have built a solid foundation for the fall 2020 semester. I would like to finish by thanking everyone for the incredible opportunity to serve as president for a few semesters. I would also like to thank the Alumni for supporting the house and for offering their help during the COVID-19 crisis.

Luke Crane

Fall 2019 / Spring 2020 House President







Active Update - Fall 2020 Semester



If you would have told me a year ago today, that the whole world would be shut down due to a pandemic in the 21st Century I would call you crazy. The Coronavirus has, in many ways, changed how we function as employees, citizens, and people. Personally, I am tired of the days being spent at home isolated and away from campus. I know that many of my fellow Nabors are excited for the opportunity to attend in-person classes and be together once again. However we are taking this virus and the precautions given to us by Private Certified Housing very seriously. Much like the rest of the society, the Corona-

virus will be changing the ways we operate as a house.

One of the main changes will be how we serve food. I know many of the members, and alumni for that matter, will agree that one of the more memorable parts of living in the house is how we serve food. With this virus we are changing the methods that we utilize for food service. For example, the cook crew is mandated to wear gloves and a mask while making the food.

President Joey Birrittier Vice President Cooper Block Treasurer Jonah Miller Charlie Hensley Secretary Rush Chair Cole Wall Rush Chair Jake Crane Work Dalton Knerrer Chaplain Sean Welch Logan Grimm Commissar Historian Derek Bernhard Exec. Board Noah Derwester Jonathan Myers James Walker Luke Crane

Fall 2020 House Officers

They are also the only people allowed in the kitchen at the time during food preparation. Also the food will be packaged in takeout boxes that you would see at a restaurant. We are also only allowing one box for each member of the house.

Another new rule we are establishing is a quarantine room. Whenever a person is feeling ill, they will go into the quarantine room for at least a week. Room 12 is going to serve as the quarantine room and will remain empty until then. Along with some of these new rules, we are making a greater emphasis on a cleaning plan that will get the whole house involved. In past years, the daily cleaning of the house was a role given to just the pledges. This upcoming fall will see a total house effort in establishing effective cleaning practices.

Although we have all of these changes, I still hope to maintain the traditions set forth in the 90 years of Nabor House. I take the role as President very seriously and want to make the experience for the incoming freshman and graduating seniors the best it can be. One of my goals this fall, along with attending in-person classes, is to create a more cooperative atmosphere for everyone in the house. I hope that this Fall 2020 semester will be one the members look upon fondly. I know there will be a world beyond the Coronavirus and I believe the men of Nabor House will be able to persevere. Thank you alumni for your continued support through these difficult times.

Joseph Birrittier Fall 2020 House President





Board Update - Financial Statement

FINANCIAL STATEMENT FOR NABOR HOUSE FRATERNITY FOR THE YEAR ENDED JUNE 30, 2020

| INCOME AND EXPENSE | |
|--------------------------------|------------------|
| INCOME AND EXPENSE | |
| REAL ESTATE INCOME | |
| Rent | \$ 133,000.00 |
| Summer Rent | 1,765.50 |
| Initiation Fees | 1,500.00 |
| 1/2 NOW Interest | 7.31 |
| Building Fund Donations | 6,604.21 |
| From Building Fund | 1,997.50 |
| Reimbursed from Chapter | 1,997.50 |
| TOTAL INCOME | \$ 146,872.02 |
| | |
| REAL ESTATE EXPENSE | |
| Insurance and Bond | \$ 15,532.00 |
| Fire Alarm | 1,710.00 |
| Repairs | 703.88 |
| Real Estate Taxes | 66,489.73 |
| Sewer Use Tax | 2,199.80 |
| Recycling Fees | 742.96 |
| Loan Fee | 500.00 |
| CPA and Appraisal Fee | 3,100.00 |
| Mortgage Principle | 27,837.83 |
| Mortgage Interest | 26,123.77 |
| Foundation Loan Interest | 910.42 |
| Summer Utilities | 2,627.10 |
| Capital Purchases | 4,618.48 |
| TOTAL EXPENSE | \$ 153,095.97 |
| | |
| ORGANIZATIONAL INCOME | |
| Life Membership Interest | \$ 18.51 |
| 1/2 NOW Interest | 7.31 |
| New Life Memberships | 1,800.00 |
| Membership Pins | 1,500.00 |
| TOTAL INCOME | \$ 3,325.82 |
| | |
| ORGANIZATIONAL EXPENSE | |
| Dues and Fees | \$ 40.00 |
| Awards | 279.80 |
| Meetings | 962.54 |
| TOTAL EXPENSE | \$ 1,282.34 |

Board Update - Balance Sheet

BALANCE SHEET FOR NABOR HOUSE FRATERNITY JULY 1, 2020

| , | |
|---|--------------------|
| ASSETS | |
| Checking | \$ 64,997.49 |
| Memorial Fund | 595.42 |
| Building Fund | 13,910.16 |
| Life Membership Fund | 65,248.18 |
| Insurance (est.) | 15,132.00 |
| Pins Inventoried | 4,484.78 |
| Histories Inventoried | 700.00 |
| 1002 S. Lincoln - RE | 895,000.00 |
| 1002 S. Lincoln - Building and Contents | 2,356,722.17 |
| Less Accumulated Depr. (\$78,243.70 per year) | - 625,368.60 |
| Premier Coop Stock | 14.54 |
| TOTAL ASSETS | \$ 2,791,436.14 |
| LIABILITIES | |
| Accrued RE Taxes (est.) | \$ 70,000.00 |
| Mortgage - Morton Community Bank | 482,187.14 |
| Foundation Loan | 90,000.00 |
| TOTAL EXPENSE | \$ 642,187.14 |
| | |
| PROPRIETORSHIP | \$ 2,149,249.00 |
| | |
| TOTAL LIABILITIES & PROPRIETORSHIP | \$ 2,791,436.14 |
| | |

Board Update - Call to Annual Meeting

Due to COVID-19 restrictions, the Annual Meeting for Nabor House Fraternity was delayed and now moved to an online format. The Annual Meeting will be held on Monday, October 26th at 7:00pm. The Meeting Link is:

All members are encouraged to attend. There is proxy available online, and you are encouraged to return it to Greg Steirwalt, board Secretary, at 645 County Rd. 700E Sadorus, IL 61872, or via email at gregsteirwalt@yahoo.com

Call to Order
Welcome
Secretary's Report
Business Agent's Report
Financial Report
Audit Committee Report
Foundation Report
Scholarship Recipients
Vice President's Report
Ideal Nabor
Pledge Class Welcome
Good Nabor Award
Approval of Actions of the Board

Election of Directors President's Report

Adjourn



https://us02web.zoom.us/webinar/register/WN tQSNfIUSr6KQ2P4JUvt9w

Nabor House Annual Meeting October 26th @ 7:00pm
Via Zoom

Buzz Chart - Actives Recap

Jacob Calvin (Jr.) - Room 1: I really enjoyed school work, and having all of the men being able to live with one of my best friends that I have made in the house for his last semester - even if it was very different than usual. We usually ended up wandering around the house and going to everyone else's rooms. I was one of the few guys in the house to stay on campus for the rest of the semester, and it was very different. Luckily there was a decent number of us staying at the house so we would all hang out to maintain our sanity during quarantine. Sadly all of the internships that I was applying for before the lockdown ending up being canceled. So, this fall I'm really looking forward to things starting to feel normal again while we try and get through and beat this virus.

JC Campbell (Sr.) - Room 3: My room this spring was a blast. I lived with Senior Joe Howard and Freshman Dalton Knerrer. Joe and I had a lot of interesting times playing video games or him "trying" to teach me Spanish. Dalton and I spent a lot of time talking farming and about how different his Freshman year was from mine. Also, I beat Joe at chess making my all time record 1-197, so I'm catching up. When it came to being at student at home I spent most of my time out working on the farm. I built some fence and got to help with spring calving for the first time in several years. Schooling was definitely different from home, but the adjustment went relatively smoothly. When it came to Nabor House, I missed it a lot. There just wasn't as much to do at home and definitely missed the comradery the guys bring. This summer I am working with John Deere as a Customer Product Support Intern. My internship was transitioned to a virtual experience and that transition as been really smooth. My project is fun and engaging and my team is amazing. This fall all of my classes are online so I will be spending some time at campus working, but I will be able to get back home and participate in harvest more than I normally would, which I am really looking forward to.

Dalton Knerrer (Fr.) - Room 3: My experiences in room three were always a blast. There was never a dull moment and it always seemed to be the party room. There were often times several people in the room chatting it up throughout the day. It was also a productive room though. There was always time set for doing homework and multiple group projects were started and finished in room three. After moving home, it seemed to be harder to keep my studies up. It was hard to only have the internet to find out what was going on for homework instead of finding someone in the house that could help with a problem. I missed the ability to get help on

around to hang out and take a break from the school work and have some fun. My intern ship for the summer is with a crop research company in Carlyle IL. I worked as an intern following around the owner and taking charge in some projects that go with the company. This fall I am looking forward to seeing everyone and working with the house to better improve the house.

Derek Bernhard (Jr.) - Room 4: Rooming with Peyton Ruwe and Andrew Brewer went pretty well, although even I can see that more time could have been spent studying. Regardless, our time was cut short as everyone worked remotely over the internet after spring break. I think it had something to do with the flu. I was able to visit Nabor House a few times during that period anyway to see everyone. Now that it is summer, I am working, once again, remotely. Somehow I am working for Cargill as a plant operations management intern. It would seem even the big companies are struggling to navigate this pandem-

Jonah Miller (Fr.) - Room 5: My room seemed to be the place to be for my pledge brothers and myself. Whether it be an Illini game or an Xbox tournament to partake in together. Living and studying from home was a pretty difficult adjustment. I missed seeing my friends everyday a lot for those first few weeks, and for me, the classes didn't seem to get much easier. I got hired on this summer as a field inspector for Bayer Crop Science in Farmer City. There I've expanded greatly on what little knowledge I had previously regarding seed corn. I'm most excited to see my friends again in the fall.

Matthew Myers (Fr.) - Room 5: The thing I enjoyed most about my room in the spring semester was the people I lived with. We all liked to have fun together. My pledge class always seemed to be in there whenever I got back from classes everyday.

I think adjusting to living at home while taking classes was difficult. This was because it was spring so it was a busy time of year at home and I wanted to work but had to work on my homework or sit through classes. I missed hanging out with everyone the most while being stuck at home. We all get along well and have a good time together.

I spent my summer as a Sales Intern at AgriGold. I started off the summer delivering replant and picking up empty pallets, boxes, and left over seed. Then, I went into signing fields and working on plots. Overall, I learned a lot to do with sales and also about agronomy while working with our agronomist. I am

looking forward to getting back to school to hang out with the guys and the house events we have planned.

Noah Dearwester (Jr.) - Room 5: Our room liked to have fun. Many different nights you could see our room supporting the local businesses or in the backlot socializing with fellow U of I students. Although we did like to have fun, we still got our work done and 3 of the 4 of us ended up on the Deans List for the

Studying from home started out pretty rough. I went to work the entire time but you quickly figure out you can't as a full time student. I learned to adjust, however, very quickly and may need to make that carry over into the fall semester by the way things are looking. I missed being with all my buddies at the house. We occasionally called or met up to talk and reminisce about old times.

I spent my summer as a Grain Merchandising Intern for Consolidated Grain and Barge Co. I am buying grain from farmers, taking care of basic responsibilities around the office, hedging grain, learning about spread trading, and learning about the futures market and what drives it. I am looking forward to finally getting to see all my buddies back at the house this fall.

Nicolas Close (Jr.) - Room 6: The beginning of the spring semester was great. Charlie, Austin and I began the semester with a deep clean and a remodel of the room. We all got along well, and it was nice the guys cared about how our days went. Also, it meant a lot to me that the whole room attended Bible study while I was the house's Chaplain. I got into my online learning routine fairly fast at home, and it was super odd learning outside of the classroom. I missed the fun I had after having class, visiting and hanging out with other Nabors the most during the COVID quarantine. Thankfully, I have stayed in contact with some of my closest friends in the house which helped a ton. This summer has been a busy one for me on the farm. I have been helping unload bins, mow ditches, and do the random day to day farm work. I have learned more about operating machinery and how to manage our crew. This fall I am looking forward to seeing friends, having in person classes, and cooking up some more gourmet meals on the weekends.

Buzz Chart - Actives Recap

Charles Hoene (Fr.) - Room 6: We got along well in room 6 and were known for studying more than the average room.

The shift to online learning went pretty easy and made classes easier for me. I missed having something going on all the time somewhere in the house.

I have been busy working on our farm as well as taking summer classes. I am looking forward to being able to talk to and catch up with friends on campus.

Charlie Hensley (Fr.) - Room 7: My favorite part of the spring semester was going to the basketball games and watching Mike Curry play PS4. The adjustment of moving home was easy but I missed the house and the opportunities that the university added. The thing I missed most about the house was the socials and the lunches. This summer I have been interning at the Kenn-Feld John Deere dealership in Van Wert, Ohio. My job there is the marketing intern and I get to work with service technicians and fly drones. Coming back to school this fall I am looking forward to socializing with my pledge brothers and meeting the freshmen.

Cole Wall (Fr.) - Room 7: I got along well with all my roommates and enjoyed what we did together from clubs we were in together to doing stuff around the house. After we went home for COVID I thought the classes were easy, but miserable to sit through. Even though I only did class work 2 days a week I could barely stand doing all my work on my computer. I realized how nice it was having in-person classes and being able to talk to your friends often and work on things together. Over the summer, I've been working on the family farm and have been involved with many aspects of our cattle, grain, and hay operations. I'm looking forward to having inperson classes and seeing people I haven't since March.

Michael Curry (Jr.) - Room 7: During the first eight weeks, having Cooper and Jonah is the equivalent of living in a zoo. Pure chaos, but the good kind. The next eight we (Luke and I) had Jay and Cole. They spent more time at their desk which isn't a bad thing either. It was nice.

Studying purely online was a lot harder than it is in person. I learn more with one-on-ones with professors and students. I missed living with all the guys. Even though I enjoyed the time with family, it is just not the same.

This summer I have worked for IntelinAir as their Sales Intern. I work directly with their app and do on the ground assessment of the analytics of the field. Trying to figure out

what's working, what could be better, and what is beneficial to the farmer. When coming back to campus I am looking forward to anything and everything since it will be senior year.

Jake Crane (Fr.) - Room 10: Spring was a very interesting semester for everyone. While I was at the house I stayed in the same room with the same roommates that I ended the fall semester with. I always had a good time with my roommates and thought it was a good environment in our room, it was weird living at home while taking classes. First off to me the online classes seemed more difficult than in-person classes. Secondly, I most definitely missed my buddies at the house and was often bored at home. Over the summer I've been working mostly for my dad on the farm. Aside from that I also work for Indiana Crop Improvement Association crop scouting beans and checking their purity.

Devin Koester (Soph.) - Room 10: My roommates and I meshed really well. We had a lot of laughs and were known for going to the basketball court and getting up some shots. Also football season led to a lot of disturbances from our room. I did not stay on campus and the biggest shock was not being able to go down the hall and hang out in room 12. I missed the guys while I was home, and am excited to see them this fall. Although I missed the boys, I did enjoy being able to go to my family farm more often. I have been interning this summer for Stephenson Service Company. They are a branch of FS, and I have been working around the plant and doing some agronomy work. I am looking forward to being with some of the guys. A major part I am excited about this year is watching Illini sports. Hopefully we will be able to witness the football team continue to get better. Also I am very excited that both Ayo and Kofi are back for the orange and blue. It seems like a very promising year as long as there is a season.

Ben McClure (Soph) - Room 10: It was a good semester in Room 10 with Devin, Torrance, and Jake. My roommates and I played a lot of basketball with other members of the house and watched a lot of Family Guy. Despite the challenges of the 2020 Spring semester, I still managed to get through it okay. While some things were good about being at home, I definitely missed being at Nabor House and seeing all of the guys. This summer I worked for Bayer Crop Sciences in White Heath, IL at their herbicide research farm. There I helped with planting, spraying, and evaluation of their research trials. I en-

joyed the job and even got to connect with an awesome Nabor House alum, Nick Tinsley.

Trevor Bickelhaupt (Fr.) - Room 11: My room was always full of either studying or playing PS4 and having a good time together. There wasn't much of an in between. We also went to restaurant to watch road Illini basketball games which was really fun! I made sure to get up at the same time everyday and work on my homework until it was all done for the day. Then I would work on the farm the rest of the day. At some points it was hard to stay focused on school work at home. I worked on our family farm all summer. We have been re-doing one of our main cattle barns so that has kept me very busy! I've leaned and even greater work ethic here at home during the summer to bring back to the house!

Ethan Plote (Sr.) - Room 11: The most enjoyable part of the spring semester was simply just being together. The pandemic tore us apart very abruptly, and our final weeks were sort of a void when it came to making our last college memories. The best moments involved joking around, watching sports together, or the usual room 11 shenanigans. After moving home over spring break, the transition to living at home was easy. Transitioning to fully online learning was the difficult part. Some professors were ready, some partially, and others not at all. What I missed about living at the house was the chance to make more memories with my close friends. Over the summer I have been searching for jobs while working on the farm. Recently I have received some offers and am in the process of choosing my path forward. What I look forward to the most is the chance to farm with my relatives full time while also learning new skill sets off the farm

Joseph Birrittier (Soph) - Room 11: I really enjoyed living with Peyton McClure and Ethan Plote all year. Whether it was watching Cardinals baseball or screaming about da Bears, it was a great time. I wish them the best of luck after graduating this year and will miss our sports chats.



Buzz Chart - Actives Recap

Peyton McClure (Sr.) - Room 11: What I enjoyed most about the spring w/ Ethan, Joey, and Trevor was the camaraderie we had built by the end of our time together. We all gave each other a hard time and had a lot of good laughs, especially when Joey would come in and shout all of our names in a goofy way. Lots of fun.

It was a pretty easy transition spending the end of the semester at home. I enjoyed spending some more time w/ family and getting ready for the transition into the next phase of my life. With all of the announcements and cancellations of in-person courses being so sudden, moving out wasn't as sad of an experience as it would have been had I been there through May. I didn't have much time to think about it all since it came out of nowhere. What I missed most about the house was Bible study and the fellowship w/ the members. Difficult to replace that in a virtual setting.

I recently started w/ ADM as the primary grain buyer for their country elevator in Macon, IL. The most significant thing I have learned is how to add value to every conversation I share w/ the producers we buy grain from. Their time is valuable and I want to make sure that the conversations we share are worthwhile and meaningful to help them be successful in their pursuit of profitability. What I'm most excited about is harvest. I love the fall and am looking to seeing all of the corn and soybean come out of the field in what looks to be a nice crop in central IL.

Jacob Watts (Soph) - Room 12: This past spring I got the pleasure of living with Sean and Jay in room 12. I will always cherish the memories made just hanging out and playing basketball with my roommates and many other Nabors. My time at the University of Phoenix, I mean Illinois, after spring break was definitely something different but I still managed to get some decent grades, fortunately. This summer I had the pleasure of interning at FMC corporation as a Chemical Research Intern in Rochelle, Illinois. I've learned a lot under Dr. Larry Hageman and Dr. David Marburger. I have also taken IB 150 this summer which also provided me with a challenge for the summer. Overall, 2020 has had it's challenges, but it has provided me with many opportunities to learn in new ways!

Sean Welch (Soph) - Room 12: Although being one of the smallest rooms in the house, still seemed to be the place where everyone congregated in the evening. We had to cram a full couch and a love seat in the room just to have enough seating. Even with the couches and desk chairs, we still had people standing

at times. It was a great room for entertaining, not so much for productivity. The transition to online learning was an interesting one. Going from a house of 38 to a house of five definitely took some time to adjust to, especially for cooking portions. I think I missed the ability to just walk down the hall and talk with someone different more than anything during the quarantine. This summer I have been working with the Illinois Water Resources Center, a federal water research group on campus. The transition to a fully online work environment has been unique, but I have a feeling many companies will ultimately keep many employees in online positions as we progress into the future. I am looking forward to the fall semester at whatever capacity it may be in.

Jay Rosentreter (Fr.) - Room 12: One thing I really enjoyed about living in Room 12 was that Jake, Shawn and I did some things together. One thing we did often was go to CRCE and play basketball. For me, it was a pretty easy adjustment to continue the semester from home. Two big things I missed about being at the house was hanging out with others my age and the backlot. This summer I have been working for my dad at his automotive shop. Most of my job consists of small projects on customers vehicles that only take a couple hours. One huge responsibility I have is to ensure that the customers vehicle is safe to drive. This fall I look forward to coming back to campus and being with the other men from the house.

Scenes from the Semester







Photos by: Craig Pessman 81

Class Photos



Pledge Class of 2019

Front Row: Dalton Knerrer, Logan Grimm, Jonah Miller, Noah Dearwester, Trevor Bickelhaupt

Middle Row: Jay Rosentreter, Jake Crane, Cole Wall, Charlie Hensley

Back Row: Cooper Block, Charlie Hoene, Matthew Myers

Freshmen

Pledge Class of 2018

Front Row: Jake Watts, Sean Welch, James Walker Middle Row: Joey Birritier, Austin Schorfheide, Devin Koester Back Row: Nick Torrance, Duncan Bradshaw, Peyton Ruwe



Sophomore

Pledge Class of 2017

JC Campbell, Derek Bernhard, Payton Hallis, Luke Crane, Jonathon Myers, Andrew Brewer, Michael Curry, Nicholas Close, Jacob Calvin, Joe Howard



Junior

Pledge Class of 2016

Ryan Harter, Connor Wachtel, Daniel Harder, Ethan Plote, Connor Carmody



Senior

An I.D.E.A.L. Nabor

For the 2018-19 & 2019 -2020 academic year

The IDEAL Nabor award rewards the member of the house that best exemplifies integrity, dedication, excellence, attitude, and leadership. These are traits that the founders sought in prospective members and traits that the house still strives for today. The member with the highest aggregate score from his peers earns the distinction of being that year's IDEAL Nabor. Nick Close was chosen as the 2018-2019 Award Winner and 2019-2020 Recipient. This comes after also winning the 2017- 2018 honor.

ntegrity Leads by example and lives with integrity.

Dedication Does more than his share of the work yet seeks less than his share of the credit.

Excellence Takes pride in doing the best he can do as a student, leader, and Nabor.

Attitude Uses a positive attitude to promote house harmony.

Leadership Respects each individual and is an effective leader in serving others.

Nicholas Close

"Throughout his three years at Nabor House Nick has been one the hardest working and dedicated members of the house. He has shown time and time again that he is willing to go above and beyond for both the house and his academics to succeed. From his leadership roles both in and outside of the house, Nick embodies what it means to be a Nabor. For that, the men of Nabor House would like to congratulate Nick on being voted as the IDEAL Nabor." - Luke Crane '21

Foundation Scholarships

For the 2019-20 academic year

Knake Memorial Scholarship: Outstanding Nabor based on application and interview on GPA, Nabor House, and campus activities: Luke Crane, Forrest, IL: ACE Market and Management, Served Nabor House as Sports Chair, Big sister Chair, Assistant Treasurer, Treasurer, Executive Board and two terms of President. Involved with the Collegiate Farm Bureau, Dairy Club and National Agri Marketing Association.

Outstanding Senior Award: Based on application and interview on GPA, Nabor House and campus activities during Senior year. Ethan Plote, Leland, IL: ACES, Farm Management and Technical Systems with a minor in Crop and Soils Management, Served Nabor House Assistant Treasurer, Treasurer, Executive Board, Scholarship and Community Service Chairman. Involved with Collegiate Farm Bureau as ACES Representative and served as Vice President. Chancellor of the Apha Zeta Morrow Chapter and an ACE ambassador.

Outstanding Junior Award: Based on application and interview on GPA, Nabor House and campus activities during Junior year.

Nicholas Close, Reynolds, IL: ACES Farm Management concentration, 3rd year in a row winner for the IDEAL Nabor Award,
Served Nabor House as Pledge Class President, Work Chairman, Executive Board, Librarian and Chaplain. IDEAL Award Winner as well (for a third time).

Outstanding Sophomore Award: Based on application & interview on GPA, Nabor House and campus activities for Sophomore year.

Joesph Birrittier, Waterloo, IL: Ag Science Major, Served Nabor House as Commissar, on Executive Board and Vice President. Currently serving as President. Involved in Agriculture Education Club, Agriculture Leadership Education and Communication (ALEC), Student Advancement Committee (SAC) and member of Collegiate Farm Bureau and National Agri-Marketing Association (NAMA).

Freshman Award: Highest GPA in freshman class. Cole Wall, Sorento, IL – 4.0



Congratulations to all 2019-2020 Recipients!

Good Nabor Award: Brian Millard

The Good Nabor Award is to provide recognition to an alumnus who exemplifies the goals and objectives of the Fraternity in his post-college career based on achievements in his professional field, leadership and accomplishments in community and civic activities, and holding fast to the ideals of Christian brotherhood and cooperation. This years winner is: **Brian Millard '83**, and we asked his son Josh Millard '17 to discuss the accomplishment with him.

After graduating with a degree in Agriculture Finance, Brian moved to Arenzville, IL. He started working in the First National Bank of Arenzville, eventually becoming President. In 2003, he began at Wells Fargo, working in their Agriculture Finance division. He then moved to MetLife Agricultural Finance in 2006, where he continues to work throughout Illinois and Missouri today. Brian has actively been involved in his community through many activities, including little league coach, Purchasing Chairman for the Arenzville Burgoo, volunteer firefighter, Cass County Health Department board member, and as a member of Trinity Lutheran Church in Arenzville for over 30 years. Brian also was a member of the NH Alumni Board for 17 years, serving 5 of those years as Alumni Board President.

I asked my father a few questions to get an idea of the impact Nabor House had upon him and his post-college life.

Q: How did your four years at Nabor House help you in your post-college career?

Brian: NH helped me not only prepare for my career, but the connections I made have helped me throughout my entire career, even up to today. The alumni of NH have a strong presence throughout Illinois, and that presence has allowed me to branch out into the Ag world.

Q: What are the most important things you learned during your time at Nabor House?

Brian: NH taught me discipline, especially when it came to study hours, even though the older guys in the House when I was there might disagree (haha!). NH also taught me how to respect others space and property, and to take care of your space as much as possible. Respect of other experiences, backgrounds, and beliefs is one of the most important lessons NH instilled upon me during my four years.

Q: What made you want to get involved on the Alumni Board?

Brian: I thought it was a way I could give back to the house for all the experiences and the things NH did for me over the years. I wanted to help NH not just survive, but thrive, and not just exist, but to improve. I would like to think we did improve during my time on the Board, especially when we got a new House at 1002 S. Lincoln. One of the things you learn at NH is to serve, and I wanted to give back to the community. It is a great experience being on the Board, and we need more people wanting to get involved.

Q: How have the virtues you learned in Nabor House helped you in your personal relationships? (Marriage, kids, community, and Christianity)

Brian: NH teaches you that it takes cooperation to make things work, and it takes cooperation to make a marriage work as well. Cooperation has not only helped my marriage, but it has helped me get involved in my community as well. During my time in college, being around Christian life, I learned a lot about the Church. NH really gave me a good foundation in terms of Christian values, and once you learn those and see the benefits, you impart those same values upon their children. Hopefully, they will be a good example of those lessons you taught them, and a lot of those lessons I learned directly from my time at NH.

Q: Do you have any words of advice for current/future Nabor House members?

Brian: Enjoy your time there. Learn from others, respect others, and make the most of your time. Not everyone has a farm life so, I will say: educate, cooperate, and recreate to make Ag life the best life of all.

Q: Any last words?

Brian: I just continue to think back to all the distinguished members who have received the Good Nabor Award, all the industry leaders, professors, and others. I am honored by this selection, even though I pale in comparison to some of the past recipients of this award. A lot of alumni have accomplished much more than I have, but I am extremely honored to receive the Good Nabor Award.

Once again, I want to congratulate my father, Brian Millard, on receiving the Good Nabor Award. Brian's years of dedication to his community, career, family, and to NH has been an inspiration to me. He has accomplished what he set out to achieve: give back to NH and to help NH improve and thrive, which allows future Nabors to grow and succeed in such a special place.

Submitted by,



4 Men Pledge During Fall Semester

Dale Cain (Fr.) Rio, IL (Knox Co.) Ag Econ - Markets & Management

Cole Herrmann (Jr.) Hoyleton, IL (Washington Co.) Computer Engineering

Regan Kulenkamp (Fr.) Carlinville, IL (Macoupin Co.) Ag Econ - Public Policy & Law

Reid Schilling (Fr.) Waterloo, IL (Monroe Co.) Ag Econ - Markets & Management



Dale Cain ROWVA High School

"Nabor House seemed like a great atmosphere for me, in both recreation and support and structure for my educational goals."

High School Activities: FFA, Track and Field, Swim Team

Cole Herrmann Nashville HS, Kaskaskia College

"I chose Nabor House because one of my friends/neighbors that went here gave me a tour a few years ago and I was really impressed. The house is kept really clean and neat, and the environment is professional."

High School Activities: FFA, Golf, Eagle Scout





Regan Kulenkamp Carlinville High School

"I chose Nabor House because it was a great opportunity to develop my professional skills in an organization which matches my values."

High School Activities: FFA, Scholar Bowl, Golf

Reid Schilling Waterloo High School

"Nabor House felt like home right away and I had a good time at the rush weekend meeting all of the guys."

High School Activities: FFA



Alumni Tributes

Dr. Ronald John Seibel - Passes at 84 years old

(The Beltsville News)

Class of 1957



Dr. Ronald John Seibel, of Adelphi, Maryland passed away suddenly on Monday, March 16th, 2020, two months' shy of his 85th birthday. He passed at home with his Beloved wife of 60 years, Rosann June (Peters), by his side.

Ron was born on May 18th. 1935 in Streator, Illinois to Katherine Winifred Taylor and Edward Leo Seibel, Ron lost his father at age 4 and at age 6. he was blessed with a loving step-father when his mother married, Henry Arvid Gustafson, who raised Ron and his baby sister as his own.

Ron was a beloved father, grandfather and great-grandfather who dedicated his life to helping others and in service to the ideals of agricultural education. He loved hunting, fishing, tending his garden and traveling with Rosann.

Ron is survived by his two children: Gary Edward Seibel and his spouse Dr. Sherry, DVM, Laura Jean (Seibel) Salers and her spouse Greg; four grandchildren: Julie Anne (Salers) Witzgall and her spouse Michael, Emily Rose Salers, Mary Beth Salers and her fiancé Jeremiah, and Matthew Edward Seibel; great-grandchild Logan Wyatt Witzgall; and his brother Dale F. Gustafson. He was preceded in death by his mother, father, stepfather and sisters, Carol (Seibel) Stenzel and Jane (Gustafson) Peverly.

Ron began his lifelong commitment to agricultural education in 1958 at Crescent Iroquois Community High School after receiving his B.S. in Agriculture Education and an Advanced Certificate in Education from the University of Illinois in 1957. Ron was a member of Nabor House and has been an active supporter and donor since 1957. He then moved on to Dwight Township High School and Joliet Junior College before leaving for the University of Maryland in 1967 with his bride, to conduct graduate work leading to a Ph.D in Agricultural Education. Upon graduation, he assumed leadership of the University of Maryland's Institute of Applied Agriculture, a position he held until his retirement in December of 1998. Ron also served for 10 years as the Acting Assistant Dean for the UMD College of Agriculture. During his 31 years at the University of Maryland he served on the Advisory Committees of 75 graduate students, served on the Governor's Commission on Education in Agriculture, developed the Scholar's Day Program, the Student Ambassador Program and the Alumni Ambassador Program. He was a life-long member of the Maryland Vocational Association, the American Association of Teacher Educators in Agriculture, the National Vocational Agriculture Teachers Association, the National Education Association, the Maryland Agriculture Teachers Association, the Maryland Farm Bureau, the National FFA Alumni Association, the National Association of Colleges and Teachers in Agriculture, Phi Kappa Phi and Alpha Gamma Rho. Ron served on several Boards including the Maryland Agriculture Education Foundation, of which he was a founding member, bringing the state its beautiful AG Tags. He was instrumental in formation of the Maryland FFA Foundation and a Board Member of the National Alpha Zeta Foundation. He was the recipient of the Honorary American Farmer Degree, the Blue and Gold Award, the Vocational Educator of the Year Award and just recently the Maryland Agriculture Teachers Association Lifetime Achievement Award.

Ron was a dedicated, active member of the College Park Lions Club for 47 years. During this time, he selflessly served in numerous leadership roles at the Club, District & International levels. He led as Club President, Vice President, Director, Membership Chair and Secretary for several terms and had been the Club Treasurer for the past 6 years. Ronald chaired a long list of community service projects including the Scholarship Program, Blood Drives, Eyeglass & Hearing Aid program and Community Vision/Hearing Screenings. He served the Lions of District 22-C as the Assistant CabinetSecretary/Treasurer, Zone Chairman, Webmaster and LCOF Board member. Ronald attended International Lions Conventions all over the world, representing his Club as a Delegate. Over the years he was recognized for his commitment to his community, earning numerous awards and recognitions. Ronald was selected as the College Park Lion of the Year several times, he was a Progressive Melvin Jones Fellow, a Roaring Lion, was honored with the highest District award, The Distinguished Service Award and was selected for the District Honor Roll. Ronald had been a Maryland Rotarian for 7 years, a member of the Fraternal Order of the Moose and was a 61-year member of the Knights of Columbus. He lived by the Lions motto, "We Serve".

Glenn Broom - Passes at 78 years old (San Diego Union Tribune)

In many government agencies and corporate board rooms, public relations used to be an after-thought, called into action only when something went wrong. Glen Broom helped change that.

Through his work as a professor and administrator at San Diego State University, and through his co-authorship of a textbook that has been the industry's bible for almost 70 years, Broom ushered PR from the realm of press releases into the daily decision-making of companies, the military, non-profits and other institutions.

"We are going from what we should say to what we should do," he once told the Union-Tribune.

Broom died Thursday from a heart attack while vacationing in Colorado. He was 78.

"His role in public relations can't be over-stated," said Kave Sweetser, director of the Glen M. Broom Center for Professional Development in Public Relations at SDSU. "I think he's the most present and shaping figure in the field since the father of public relations, Edward



In almost 40 years at SDSU, Broom mentored hundreds of students who went on to PR careers in a variety of enterprises throughout San Diego County and beyond. Untold thousands more around the world have used the textbook, "Cutlip and Center's Effective Public Relations," now in its 11th edition and published in 10 languages. Broom was the lead author for the last six editions.

The oldest of five children, Broom was born on Nov. 2, 1940, in Anna, Ill., and spent his early years on a dairy farm. He got a bachelor's degree in agricultural communications and a master's in advertising at the University of Illinois (Urbana-Champaign) and settled into a career in public relations in Chicago at a time when practitioners often described themselves with this lament: Last to know, first to go

They were never told about a decision the higher-ups had made until forced to write a press release about it. And if the press release didn't ease whatever pressure the bosses were feeling over their actions, the PR person often got the blame — and the boot.

Broom returned to school for a PhD in mass communications at the University of Wisconsin (Madison) and taught there for several years before coming to SDSU in 1979 to join the journalism department. Lee Brown was its chairman.

"The department had lost its accreditation, and I was hired to see what I could do to help rebuild it," Brown said. "The first and most important thing I did was to hire Glen Broom. He saw public relations as a force for good and that's how he ran his programs.

At SDSU, Broom used research into systems theory to buttress his classroom lectures. He showed how companies should be open to societal changes and public feedback and use both to shape their futures. He stressed the importance of being open and transparent.

"You have no choice but to tell the truth in the matter," he told the Union-Tribune in a 1997 story about a local company that was laying off employees while secretly giving its executives golden parachutes.

Broom authored more than 50 scholarly papers and was chair of what is the now the School of Journalism and Media Studies from 1989-95. He was also a visiting professor at the University of Texas (Austin) and at universities in Brisbane, Sydney and Melbourne, Australia. He conducted public affairs training programs to help Bureau of Land Management staff develop strategic plans for wild horse and wild burro programs.

In 2005, he helped launch a mid-career program at SDSU for military public affairs officers, training them in strategic thinking, planning and communication skills. The program compresses a two-year master's degree into 10 months.

"In the PR community in San Diego, all roads lead to Glen Broom, whether you were one of his students or a professional practitioner," said Lynne Friedmann, who had her own PR firm in Solana Beach. "That's due to his expertise, but also his personality — always smiling, always excited about what was coming up next. You were always happy after having a conversation with him."

Broom retired in 2008 but remained active in university affairs along with his wife, Betty, a retired nursing professor. The center that bears his name was created in 2012 through an endowment provided by the couple. It mentors students, provides grants to faculty members, and provides training and other resources to professionals in the field.

"I met with him three weeks ago, and he had some exciting plans about how to invest in the students and the faculty so they could be the best versions of themselves," Sweetser said. "It's one of those bittersweet moments because I know exactly what he wanted out of the center, but sadly he won't be around to see them get off the ground."



1950's

Dick Duvick

Pledge Class: 1951

Professional Update: Retired since 1995.

Family Update: Still living in the condo we moved to in 2012 in Sylvania Ohio. Donna died in 2012. Have 3 kids, 8 grand-kids and 4 great-great grandkids.

What Nabor House Means To Me: Even at a time when tuition was only \$100 a semester, the \$40 per month house bill was the only way I could afford college. At that time pledges were told patched clothes were fine, but our clothes should always be clean. To-day they pay extra for clothes with patches or holes.

Harold James

Pledge Class: 1954

Professional Update: Retired Veterinarian (Illinois Class of 1960) Mixed animal practice for 50 years, plus 2 years as USAF Veterinarian.

Family update: Married to Elizabeth for 59 years this May. Grandson Brady (Kenzie) had our first great-grandchild Jayla last year, only 2 pounds, 2 ounces, but now a 17 pound cutie! Grandson Colton and Amy plan to be married in August. Elizabeth and I still reside on her family farm and raise Angus-Simmental cattle and some Christmas trees, with the assistance of our sons, Allen & Stuart and their families. It seems we are experiencing perilous times with the arrival of the Covid-19 virus. We pray God's blessings on all Nabors and their families.

What Nabor House Means To Me: Nabor House provided the opportunity for me to financially afford to attend college and provided the social support I needed to stay at U of I. I am proud to be a Nabor and an Illini. Wish we could bring back the Chief!

Roger Higgs

Pledge Class: 1956 (B.S. 1960)

Professional Update: I retired in 2003 after 37 years of agronomic teaching and research at the University of Wisconsin-Platteville.

Family Update: Fran and I have been married 58 years. Our daughter, Julie, is in Career Services with LAS at the Univ. Illinois. Son, David, is a professor in Biology at UW-Parkside [Racine/ Kenosha] where he is a molecular geneticist. His wife, Nicole, works in product registration with Valent Plant Science. Their son is finishing a B.S. in Electrical Eng. at Iowa State. Their daughter, Sophia, is a sophomore at Prairie School

at Racine.

What Nabor House Means To Me: The house was an opportunity to meet future professionals in all areas of agriculture. The house fostered proper behavior, social graces, and wonderful friendships, in a Christian setting. With work and scholarships and savings, I graduated debt free and still owned a car. It cost me \$1000.00 per year. As a lifetime teacher, these experiences and associations were basic and valuable!

L. Arlen Higgs

Pledge Class: 1957

Professional Update: Retired from banking, real estate and appraisal. Part time, I help manage the financial affairs of the farm I grew up on with my brothers.

Family Update: My wife, Joan, and I will have been married for 60 years on September 3rd, this year. We have three children, Douglas, Kevin and Annette and four grandchildren. We also have two greatgrandchildren. Our home has been in Sun City, Huntley, II, a senior retirement community, since 2012.

What Nabor House Means To Me: I developed lifelong friends from my living experience at Nabor House. Had it not been for Nabor House, I may not have made it through U of I.

Bob Dintelmann

Pledge Class: 1957

Professional Update: Retired from Nursery/ Landscape Consulting Partner in our family nursery Dintelmann Nursery, Belleville, IL.

Family Update: Married to Joyce 62 years and counting. 6 Children with 5 living and with spouses. 16 grandchildren. 1 great grandchild due in late summer, God willing.

What Nabor House Means To Me: NH made my college experience even greater, And after 75 years you are all keeping it strong. God's blessings to all and to our great country.

Jim Schoonaert

Pledge Class: 1958

Professional Update: Retired

Family Update: Marcia and I still spend the winters in The Villages, FL. We played all 42 Executive golf courses this winter at least once. We returned March 30th to a total lockdown at Hoosier Village in Indianapolis. It is very frustrating to have no physical contact with any resident in Hoosier Village, especially after being gone all winter. Management closed our fitness facility, indoor swimming pool and dining facility over a month

ago. We pray that this pandemic will end sooner rather than later.

What Nabor House Means To Me: In 1958, my parents could not afford tuition and room and board even though tuition was \$100 per semester and the NH bill was \$50 per month. I was the 3rd alternate for the 1958 pledge class and in July I was informed that the first 2 alternates had made other arrangements. I'm positive that my life would have been entirely different if I did not get into NH. The opportunity that NH gives to all pledges is the chance to receive an excellent education and to learn how to live and work with others as well as develop leadership skills that they may not get elsewhere. Everything that I have accomplished had its beginning at 811 West Oregon in Urbana. As a result, I have been truly blessed. After the annual meeting in 2018, the entire 1958 pledge class gathered in Urbana for dinner, Several of those I had not seen since our graduation in 1962. That was a special opportunity and we realize that that evening can never be replicated as this August we lost our pledge brother and a great Nabor, Glen Broom to a massive heart attack. Life is a gift and our class is grateful for that 60th reunion.

1960's

Ed McMillan

Pledge Class: 1964

Professional Update: Retired (finally!!!) 12/31/2019; 28 years with Purina, last 8 as President & CEO, Purina Mills, Inc.; 24 years as McMillan LLC doing merger & acquisition consulting in food and agribusiness industries and serving on several corporate boards; U of I System, Board of Trustees 2009-2021, Chair 2015-2017; U of I Research Park LLC Board Managers 2003-2021, Chair 2004-2019; Illinois VENTURES LLC Board of Managers 2010-2021, Chair 2012-2021; U of I System Alumni Association 1995-2008, Chair 2003-2006; Lincoln Academy of Illinois Laureate 2018 (Inducted with Dick Butkus... amazing!!!)

Family Update: Judy still "tolerating" me, after 50 years on 1/31/2020, Thankfully!!! Son Kyle, Area Business Manager Dekalb-Asgrow for northern 1/3 of Illinois, lives near Tiskilwa, IL, married to former Jodi Sanford, daughter Lauren (18) is freshman in UIUC ACES majoring in Ag Leadership; Daughter Kelly, Animal Ag Business Lead for Agri-Sync in Des Moines, IA, lives in New London, MN with two daughters, Claire 11 and Vandall 8

What Nabor House Means To Me: Nabor House provided my brother Ken and me

the opportunity to be able to afford to attend the University of Illinois. Not only did Nabor House allow us to graduate from a world class university, but the brotherhood of Nabors has been our friends, business associates, personal counselors, and motivators over the years. I am proud to tell people I am both a U of I College of Agriculture (ACES now I guess!!!) Grad and a NABOR... very special and very Thankful!

Jim Traub

Pledge Class: 1964 FALL.

Professional Update: After retirement, have gone back into Grain Business activity--Consulting and Trading with an Iowa based specialty merchant and an Ohio seedsman. Also forming a logistics chain from seed to end users for 1)High Oleic Low Lin soy oil and 2) high nutritional value soy meal. Enjoying the ability to focus on these areas without diversions of a corporate nature. Still living in Monticello most of the year and 3 months in Mesa AZ where the Grain work can continue. Linda doing art and photography--loves the AZ cactus and mountains.

Family Update: Oldest grandson in college at Montana State, oldest granddaughter to college next fall at Michigan Tech(sounds like it is in Canada). These two kids are half of Ed (minister and Herman Miller work) and Heathers (CABI Fashion) fam in Michigan. Other two grandkids still at home. Daughter Kate in Richmond KY where she and husband Nate are educational entrepreneurs. He teaching English to Chinese students online and she blogging for a major credit reporting group. Two grandsons there. Son Mike in Denver running his IT consulting from home--major client is Fortune 500 food company.

What Nabor House Means To Me: This was a great opportunity for me live and study with a group of motivated people---the support that came out of this made University of Illinois a small campus with big resources. Some of closest friends today are from NH.

R. Craig Rice

Pledge Class: 1965 (B.S. 1969)

Professional Update: Raising corn and soybeans on a small farm, renting a building to the US Postal Service, writing a little for Lions Club district journal and state magazine.

Family Update: Our two children, now adults with their own children, live close by, so we see them quite often. My wife Pamela and I are doing okay.

What Nabor House Means To Me: Living with outstanding men who were leaders in college clubs helped me learn how to navigate

in civic organizations. Individuals who helped student and understand that we were responsime manage college life and classes include pledge brothers Roger Smith, Pete Petges and Keith Honegger, big brother Dave Grieve and house brother Ken McMillan.

Dick Crone

Pledge Class: 1969

Professional Update: Retired, living on farm where I grew up.

Family Update: Gail and I have 14 grandchildren age 20 down to 6 months.

What Nabor House Means To Me: Great group of guys!

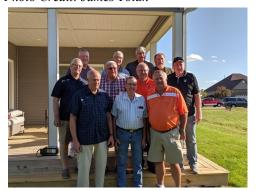
James Tolan

Pledge Class: 1969

Professional Update: Retired after 40 years as Ag Banker.

Family Update: Barb and I moved to Sycamore last year. We are close to our Daughter and family of 4 grandkids. Our son and 2 grand children are in Iowa.

What Nabor House Means To Me: Last August we hosted the 1969 Nabor Pledge Class 50th Reunion. It was great fun. 11 of the 12 attended. We missed Ed Hubly. Enjoyed seeing this great group of guys and spouses. Photo Credit: James Tolan



1970's

Gary Stangland

Pledge Class: 1974

Professional Update: Currently, Corn Commercial Development Breeder for Bayer Crop Science. Located at Williamsburg, Iowa. I have been breeding corn for DeKalb/ Monsanto/Bayer for 39 years.

Family Update: Wife – Jan; Children – Jenna - Registered Dietitian in Minneapolis and Keil – Construction Contractor in Dubuque, Iowa.

What Nabor House Means To Me: Learning to work fellow Nabors as a young college

ble to complete our tasks at hand are principles that I use every day. Thank you Nabor House for providing a wonderful foundation. The loyalty that we had for each other as well as for the house also was a great foundation to build on.

Rod Dye

Pledge Class: 1975

Professional Update: Retired Pastor

Family Update: Wife, Brenda and I, celebrated 40th Wedding Anniversary on Feb 29th. we have five grandchildren.

What Nabor House Means To Me: Brotherhood and Fellowship.

Jim DeSutter

Pledge Class: Fall 1978 (B.S. 1982)

Professional Update: Farming full time after retiring as a bank examiner for 31 years.

Family Update: Kim continues to teach (one more year before she retires) Drew farming with myself, Randy and his son Matthew. Drew and his wife Adrienne have two girls and are expecting a baby boy in late June. Levi works for Corteva in Iowa in charge of Asia and Africa sales. Dana plans to go back to graduate school this fall at MIT for supply chain. Cornavirus has definitely changed everyone's life and routine. Most are working at home, schools are closed. Hope we all can get through this.

What Nabor House Means To Me: Nabor House was a home away from home. It provided me a chance to meet outstanding men that have had an influence on my life. As the years add up, I appreciate more and more the four years I lived at Nabor House and the experiences I had. I feel very blessed to have been a part of Nabor House.

Brian Millard

Pledge Class: 1979

Professional Update: Still working for Met-Life Agricultural Finance (14+ years) lending money to farmland owners and buyers.

Family Update: Jessica (32) and her husband along with their two children (our only grandchildren) bought an old farm house two miles west of Arenzville and had to do some extensive remodeling so they have been living with us since January. It's great to see the grandkids grow up but it also makes it evident why the good Lord gives children to young peo-

Jacob bought a house and 40 acres two miles north of Arenzville to fulfill his dream of owning some terrific hunting property.

Josh just moved to Washington DC in April after taking a job on the Senate Ag Committee. The job was one he has always wanted but having a girlfriend in DC might have been a motivating factor as well.

Cara and I are experiencing our part of being the sandwich generation as we both lost our fathers in the past two years and are helping to take care of our mothers. Thankfully they are both in good health. We truly understand the blessings of family around us.

What Nabor House Means To Me: Nabor House provided me an excellent opportunity to meet new people and develop life-long friendships. It also gave me a structured environment in which to adjust to college life, including study habits and working with others. It truly became a home away from home.

1980's

Doug Ray

Pledge Class: 1980

Professional Update: Owner of Ray Farm Management Services, a professional farm management and farm real estate company based in Princeton, IL.

Family Update: Son Aaron graduated in December, 2019 with his Masters of Occupational Therapy degree and is currently looking for a job. Daughter, Sarah graduates in May, 2020 with her BSN – nursing degree from Arizona State University. She plans to get a nursing job in the Phoenix area. Stepdaughter Ashley moved to Mesa, AZ in December and is one of the managers at the Mesa Riverview Walmart. Stepdaughter Megan and stepson Josh both live in Princeton and are both employed by Walmart.

What Nabor House Means To Me: I have many fond memories of my 4 years at Nabor House and at the U of I. The Nabor brothers always encouraged and supported each other and made many life-long friends and connections. Nabor House offered me many positive experiences, including, Commissar, Treasurer, Pledge Master, intramural sports, exchanges, etc, etc. Nabor House always stressed the importance of good study habits and good grades – with the Steak and Beans dinner as a reward. The cooking, dishes, and cleaning duties went smoothly and created a teamwork atmosphere from day to day and week to week. I am proud to be a Nabor! My youngest brother Jeff was also a Nabor.

Tom Bingham

Pledge Class: 1980

Professional Update: Key Account Lead (Soybeans) GreenLeaf Genetics/Syngenta

2630 Wadsworth Ln. Urbana, IL 61802

Harold L Gates

Pledge Class: 1980

Professional Update: Currently Regional Sales Manager for Mid-States Car Wash Solutions, Scott City MO.

Family Update: married RoxAnne Brown September 1, 2018, she has Tyler, Keaton and Grace, Tyler is married to Sheila and they have Bentlee and Bristol. We have three dogs Max Maggie and Maverick. We live in Jackson MO.

What Nabor House Means To Me: A special place for students to grow and bond with similar talents goals and backgrounds.

Greg Neisler

Pledge Class: 1981 (B.S. 1985)

Professional Update: 22 years - Raymond-Lincolnwood Jr Sr High School - 6th Grade Teacher; 15 years - Lincolnwood High School - Softball Coach; 19 years - Lincolnwood Jr High School - Softball Coach

Family Update: Dee and I are approaching our 20th wedding anniversary, Dee is also a teacher at Lincolnwood (yes, we teach across the hall from each other). Our youngest daughter, Kylie, 8th Grade - Softball, Basketball, FFA, 4-H, shows pigs. Proud grandparents of two - our oldest daughter, Mallory, is a great mom.

What Nabor House Means To Me: Many great memories - Go Illini!

Joe Weber

Pledge Class: 1982

Professional Update: EVP Business Development @ Smithfield Foods.

Family Update: Final year of Undergraduate for my youngest daughter.

Dean Bossert

Pledge Class: 1985

Professional Update: Will start a new job in June as Refuge Manager of the Trinity River National Wildlife Refuge in Texas. Have been working on a refuge in Missouri for the past 10 years.

Family Update: Living in Ashland Missouri since 2010. Daughter is living and working in St. Louis for Americorp. Older son will

graduate from Truman State University in Kirksville this May and will begin grad school at St. Louis University in August studying Public Health. Maybe he'll figure out how to cure the corona virus. Younger son is a sophomore at Truman State studying biology and Spanish. Wife Denean is working in a clinic in Jefferson City as an OB Case Manager.

What Nabor House Means To Me: Great place to live that I have great memories of. Nabor House was the place I needed to be at that time in my life to help shape the man I have become. I believe it is still that place for many guys coming from small towns and are looking for an environment that is safe, but allows them freedom to discover who they are and what they can become.

Kerry Wolff

Pledge Class: 1985

Professional Update: Ag Specialist / Regional Sales Consultant, Tick Tock Energy, Effingham. We install solar for homeowners, farmers, & businesses. Thank you to Nabors who supported me in the Republican primary for U.S. Congress - IL 15th District.

Family Update: We're still in the stage of life where we're splitting time between work and running from one kids event to another. Gina is a pharmacist at Walmart in Effingham. Kadence is a high school freshman, and Adam is a 6th grader. Dad has recovered from a 2nd heart surgery in 4 years, still living on his own. Mom passed away from cancer 10 years ago in June.

What Nabor House Means To Me: Extended family of brothers with shared experiences. At first, it's being away from home, becoming independent, and being in college together. Later it's being apart, but similarly advancing careers and raising families.

Troy Fischer

Pledge Class: 1988 (B.S. 1992)

Professional Update: Now going on 26 years with the MetLife Agricultural Finance Department covering Northern Illinois/Southern Wisconsin.

Family Update: Wife (Tandy) and I have five kids between the two of us and are enjoying the empty nest phase of life with only two still in college, plus enjoying being grandparents to two little ones. Wishing all my old Nabor friends the best, and be sure to look me up if ever in the Rockford area!

David Winterland

Pledge Class: 1987

Professional Update: Still farming and managing a few rentals.

Family Update: Daughter Kate finishes her Jr. year this Spring. Hard to believe this Fall will be her last year of high school!

What Nabor House Means To Me: Nabor House taught me when to think and when to laugh.

1990's

Keith Engel

Pledge Class: 1990

Professional Update: This year is my 20th year working for GEA Farm Technologies. A couple of years ago, I took a national roll being in charge of what is called FutureCow that is an automated udder prep device for cows to improve and provide more consistent milk quality and milk harvest. I also teach several classes a year in our GEA training center and support all of our field representatives with milk quality and milk harvest in the US and Canada. I insisted keeping some accounts that I have worked with for the past 2 decades working directly on farm with their milk quality and milk harvest. It is a blessing to have a job where I get to use my talents and do something I am passionate about in the dairy industry.

Family Update: I am proud uncle to a 10 month years old, a 2 year old, a 4 year old, 6 year old, 7 year old, 15 year old, 16 year old, and 18 year old! It is fun being an uncle! My Dad & Mom and my brothers Joe & Matt with their families are still on the home farm. Luck-E Holsteins where I now own more cattle than ever have. Mom & Dad celebrated their 50th anniversary and so did Luck-E Holsteins last year. We celebrated with an incredible "Best of Luck-E" sale that they had buyers from all over including 6 different countries. We also had a celebration mass and party for Mom & Dad as well. Times are sure interesting in the world, but I am continually blessed with the gifts of faith, family, and farming.

What Nabor House Means To Me: Nabor House is a brotherhood that has meant a lot to me on my life. At a development time of my life in a new place pursuing my dreams, having a safe place with brothers that have the same interest in values was huge to me and my life.

Kevin Soltwedel

Pledge Class: 1990

Professional Update: Work as the Director of I should probably try and erase from my mind Swine Nutrition for the Furst-McNess Com-

Family Update: Live in Quincy Illinois. Michelle is in her second year of working as a licensed real estate agent. Have six children; Isabella (21) Junior at Concordia Wisconsin majoring in Biomedical Health Science (premed), Sophia (18) Freshman at U of I Champaign-Urbana majoring in Civil Engineering, Ava (15), Blaine (13), Bennett (11), and Lucia (8).

Kory Wolff

Pledge Class: 1990

Professional Update: Driver for FedEx Freight.

Family Update: Lynn and I celebrated 25 yrs last November. Daughter Abigail has graduated from SIU last year. Other daughter Hanna is a sophomore at Clarke University in Dubuque Iowa.

What Nabor House Means To Me: Family

Matt Robert

Pledge Class: 1991 (B.S. 1996)

Professional Update: Nothing new professionally. I took a detail in Annapolis, MD last year for 4 months. It was a great experience and I was able to learn about agriculture in Maryland, which is very diverse and the economy of scale is much smaller. With the Chesapeake Bay a main feature for the state, regulating agriculture was the norm.

Family Update: Nothing new here as well. Molly and I have been married for 4 years.

What Nabor House Means To Me: Nabor House means friendships and a brotherhood that will last my entire life. The longer I am away from my college life, the more I seem to keep up with the friends I made at this time.

Phil Stuepfert

Pledge Class: 1991

Professional Update: 25 years in Land Development and Land Planning. Now with an engineering firm in Denver, CO.

Family Update: We are living in Monument CO between Denver and Colorado Springs. Carissa is doing real estate and running kids everywhere and keeping us all in line Briana, 25 lives in Nashville brook 23 lives in Colorado Springs, Andrew 17, Aaron 12, and Austin 10 living at home If you are in CO give me a call. 630-230-7936; pstuepfert@hrgreen.com

What Nabor House Means To Me: Have so many great memories from NH with a bunch of great guys! Some of the memories but I can't:)

Jason Propst

Pledge Class: 1992

Professional Update: Swine Enterprise Specialist for FS Total Livestock Services covering the southern 1/3 of Illinois and an Illinois Pork Producers Association Director.

Family Update: This summer marks 18 years of marriage for Jen and I as well as 18 years for Jen as a teacher. Matt turns 13 this year and is all about helping grandpa on the farm and playing baseball. Hannah is 10 and spends her time taking care of her animals, playing softball, and helping grandma and grandpa around the farm.

What Nabor House Means To Me: Nabor House layed the groundwork for my professional success, provided life lessons, and gave me lifelong friends and memories.

Andrew White

Pledge Class: 1997 (B.S. 2001)

Professional Update: Attorney with Bellatti, Barton, Cochran & White in Springfield. Fellow Nabor alum Mike Barton and I work in the areas of farm estate planning, probate, trust, tax and real estate.

Family Update: Wife Kristin, son Connor (8), daughter Sophia (1).

What Nabor House Means To Me: Lifelong friends

Luke Feeney

Pledge Class: 1998

Professional Update: Partner at Miller, Tracy, Braun, Funk & Miller, Ltd. during "office hours", and farming the rest of the time.

Family Update: Thomas (7), Patrick (5) and Ellen (1.5) are growing like weeds.

What Nabor House Means To Me: Family.... and green bean casserole, of course.

Justin Moffitt

Pledge Class: 1999

Professional Update: Firefighting, farming, & national guard.

Family Update: residing in Gilson IL w wife Jennifer and 4 kids: John, Caroline, Anna, & James.



2000's

Dirk Larson

Pledge Class: 2001

Professional Update: Business Analyst for Lincoln Military Housing, Camp Pendleton, CA.

Family Update: Still living the dream on my own, but I'm thinking of getting a plant. My parents, siblings, cousins, etc are all doing great!

What Nabor House Means To Me: My experiences at Nabor House were incredible, and I still reflect fondly on them today. Some were educational, some were shocking, but we always had fun. I still stay in touch with many of the friends I made at Nabor House and the values I built during my time there helped shape me into the person I am today.

Jared Walter

Pledge Class: 2003

Professional Update: This past year, I have switched companies, now working in Ames, Iowa for Syngenta Seeds. I work in a business office by the I-35 exit. My team is part of the company's seed supply-chain planning team. My specific role is focus on seed boxes, bags, tags, labeling of Golden Harvest & NK brand product with an I.T. label printing focus. Lots of "zoom" meetings with seed production sites— even before the corona virus had hit!

Family Update: No update... living with a friend, until I purchase a new house in (or close to) Ames. I'm active in my church community, and will be part of the Family Promise, and Big Brother's program (temporarily on hold - with the pandemic). I enjoy connecting with Nabors via social media.... seeing their kids growing up, and a lot of "on-the-farm" photos and updates... If you happen to be coming through the Ames area, feel welcome to send me a message, and drop by. It's been great to catch-up "in person" with a few NH brothers over the past holiday breaks, etc, here and there.

What Nabor House Means To Me: Nabor House was a great cooperative living environment, learning to share, work together, grow socially, expand my Christian faith/ spirituality, and get to know, be close to a great community of men. Living on campus, and have that experience, along with so many instant friends (who felt like family) was a unique experience, that I'll cherish the rest of my life.

Lucas Martin

Pledge Class: 2004

Professional Update: Currently reside in south central North Dakota where I manage an office for a progressive livestock operation.

Family Update: Beka and I have been blessed with four kids so far.

What Nabor House Means To Me: I am eternally grateful for my time at Nabor House as it resulted in my conversion and tremendous personal growth thanks to the friendship and example of many men that I greatly respect to this day.

Josh Daugherty

Pledge Class: 2005

Professional Update: I'm nearing the 15 year mark at Cummins in Southern Indiana and two thirds of that time has been in our Combustion, Performance, and Emissions (CPE) group. I just finished a 2.5 year assignment supporting the launch of the 6.7L engine in the 2019 RAM truck and accepted a new role in October 2019 as the CPE Team Leader for the 2024 L9 diesel engine that started in December 2019. I always look forward to our test trips to International Falls and Silverthorne. It's hard to beat experiencing temperatures at -30F or seeing the mountains and driving heavy trucks up and down Eisenhower Pass and Loveland Pass to see if we can break them

Family Update: Bethany and I continue to live in Seymour, IN (home of John Mellencamp) and we will mark our 10 year anniversary this November. That 10 years has passed quickly, but we've enjoyed it immensely. Bethany works at the local hospital in Seymour as a dietitian and in her spare time enjoys landscaping around the house and attending women's bible studies at our church. Our daughter Ruth is 6 and enjoys Kindergarten at the local Lutheran School. She enjoys art work, helping her mom cook, and Frozen of course. Elias is 3 and attends pre-school at our church in Seymour. He enjoys being outside, playing with his toy trucks and tractors, and visits to his grandparents where he can go for rides in tractors, semis, and help grandpa feed the cows and pigs. As for me, I look forward to weekends spent with my wife and kids, early morning or late night runs in preparation for the next half marathon, and when time allows a trip to the woods to pursue deer and turkeys or a trip to the rifle range for some long range target shooting.

What Nabor House Means To Me: Nabor House provided me with a camaraderie that no other experience has matched. I find myself thinking often (and laughing to myself) of the experiences I had with my pledge brothers, other guys in the house, and the bonds we

forged. Our friendships were often strengthened by the trials that came with being a Nabor, and while some of those trials included their fair share of shenanigans, it's always those experiences we look back on and fondly remember. You would not think that working together to wash dishes after Monday night supper would be a bonding experience, but some pretty intriguing philosophical discussions around the mysteries of life can take place amongst a pile of dirty dishes that would have all of us cracking up at some point in the process. I recently ran into Andy Morehouse and Josh Vonk at NFMS in Louisville, KY, and while we had not seen each other in close to 10 years it wasn't difficult to pick up a conversation as if we had seen each other yesterday. Our paths may have gone different ways as we've aged, but the brotherhood and friendship never changed.

David Shier

Pledge Class: 2006 (B.S. 2010)

Professional Update: I recently completed my third year working for Hydro-Gear, a subsidiary of Danfoss Power Solutions, as an Application Engineer. My roles and responsibilities continue to grow as I continue to assist agricultural, construction, and specialized equipment manufacturers apply our products.

Family Update: I married Veronica Decker, niece of Kevin Eathington, in September 2018 with Ivan "Alex" Dozier serving as my best man and Wyatt Dozier serving as a groomsman. Veronica and I welcomed Elizabeth "Rosie" Shier into the world at the end of July 2019 and we are happily enjoying our family life together.

What Nabor House Means To Me: Nabor House was the foundation to four great years at the University of Illinois. It gave me a place to live, work, and grow from so that I could become the man that I now am.

Corey Struck

Pledge Class: 2006

Professional Update: I graduated USAF Test Pilot Shoool in Dec of 2018 and am now testing F-16s and T-38s at Edwards AFB, CA.

Family Update: Laura and I have a very energetic 4.5 year old, named Henry.

What Nabor House Means To Me: My experience at Nabor House taught me many invaluable life lessons during my 4 years there. These experiences helped me in various ways during the past decade from being able to clean and cook for myself to effectively leading a group of people toward a common goal. Probably the greatest impact that Nabor House had in my life was building and

teaching me the importance of a solid network of people in my life.

Victor Johnson

Pledge Class: 2007

Professional Update: I'm living in my hometown of Paxton and just started my tenth year as the fourth generation in our familyowned insurance agency, Johnson & Johnson. I handle all crop insurance business and assist with personal lines as well.

I began volunteering as Nabor House chapter adviser in 2014 and continue to watch classes of young men grow to become great leaders and role models for their generation and beyond. I'm also currently serving as vice president of the fraternity board. The coronavirus pandemic has brought challenges to both of my Nabor House commitments, but great chapter leadership and a proactive board have kept things running very smoothly.

Family Update: On October 10, 2020 I will be marrying the love of my life, Sarah Anderson, who is a 2009 University of Illinois graduate and 4-H House alumnus. We look forward to building our lives together in Paxton and continue to stay in touch with our network of friends from Nabor House and 4-H House.

What Nabor House Means To Me: More than just a place we've lived, Nabor House is a collection of ideals that grows responsibility, character, and lifelong friendships among young men.

As an adviser, I have the chance now to watch novice freshmen embrace the opportunities Nabor House provides and grow as a student and as a chapter member. In a member-run cooperative they develop greater discipline, find ambition, and grow in leadership qualities throughout their stay. This perspective from outside the everyday chapter life makes me realize the areas where I grew to be a better person as well, and conclude why friendships tend to build so strongly here. Since Nabors share a foundational background of agriculture and similar Christian values, we are able to experience parallel journeys of development together as active members, each one of us growing and maturing during our stay and trusting and learning from one another in the process. I think it is this shared experience that causes us to reflect so warmly on our Nabor House memories as alumni, and why we maintain those friendships and contact with our fellow Nabors today.

Ross Johnson

Pledge Class: 2008

Professional Update: Physical Therapist at Memorial Medical Center in Springfield, IL.

Family Update: Wife: Julie. Children: Thomas (3), Catherine (1) with baby Benjamin (May!)

What Nabor House Means To Me: Nabor House was a great place to live, with tons of fond memories. I learned life skills, had fun and was challenged to grow, and made friends Pledge Class: 2009 who I still make time for to this day!

Ivan "Alex" Dozier

Pledge Class: 2009

Professional Update: Working for the startup company IntelinAir, providing automated analysis of farm fields through aerial imagery. We have graduated the EnterpriseWorks incubator facility on campus and are preparing for our 4th growing season serving farmers. I recently got my CCA, and was also promoted to the position of Project Manager within the company. Unfortunately, this means less time in the field, and more time consulting with engineers on building the product. This year I co-authored a paper on Machine-Learning for Agricultural Pattern Recognition that will be presented at CVPR. I also served my second consecutive year as an Adjunct Professor at Parkland College, teaching Remote Sensing.

Family Update: This year was a tough one for the Doziers. We lost my Uncle Ron Dozier, of Bloomington and my Grandma Wave Dozier, of Mill Shoals in the same week. The silver lining was we got to see a lot of family that were able to make the trip in to attend both funerals since they were the same week-

What Nabor House Means To Me: I couldn't be more thankful for the support network. I still talk with several of my roommates, and we have already settled into that adult cycle of complaining that we really should get together more often. The professional network has also helped me make a name for myself in agriculture and pursue some exciting opportunities. I look forward to seeing all the paths cross between Nabors past & present.

Nick Wendling

Pledge Class: 2009

Professional Update: I am fortunate to be a partner at a small engineering firm in Champaign, Illinois, where we specialize in soils engineering, foundation analysis, and construction materials testing.

Family Update: Still successfully married to Alayna.

What Nabor House Means To Me: Nabor House was a special place for me, considering I obtained an engineering degree there which has translated into a good career and met my wife there. It was a great fit for me considering my agricultural and Christian background, and met several great friends there who shared the same values.

Will Glazik

Professional Update: Currently working full time as an organic farmer. I also started a distillery along with my brothers. We're raising 11 different crops which are all going into either liquor, beer, or food products.

Family Update: I was married to Laura in 2017 and we had our first boy, Gus, in 2018. We are living in the farm house after my parents moved into a new house. Joey Howard is my brother in law and it's nice to still keep up with the house through him.

What Nabor House Means To Me: Nabor House was a great place to me. I met my best friends there and have some amazing memories. We still get together at least once a year to all catch up and tell old stories.

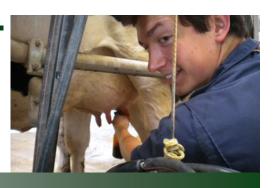
Dr. Blaine Melody

Pledge Class: 2009

Professional Update: Completed Doctorate in Veterinary Medicine at the University of Wisconsin Madison in 2017. Spent one year in private practice in Fond du Lac county serving 97% dairy clients (20-8000 cow herds) and spent the next year working as a manager and veterinarian for Tuls Dairies (20,000+ milking). Currently settled in the Central Valley of California working as a private practitioner and consultant in dairy and beef at Lander Veterinary Clinic in Turlock, CA.

Family Update: Youngest brother, Brandon, recently proposed to his long time girlfriend Maggie and she accepted!

What Nabor House Means To Me: Community, camaraderie, and fun. Miss the gang dear-



2010's

Lance Curtis

Pledge Class: 2012

Professional Update: Agriculture Investing for Harvard Management Company in Boston MA

ton, MA.

Family Update: Serious girlfriend.

What Nabor House Means To Me: Sense of community among distinguished individuals who are passionate about agriculture

Jacob Taylor

Pledge Class: 2012

Professional Update: Agricultural credit ana-

lyst, Busey Bank.

Family Update: Quiet and unexciting.

What Nabor House Means To Me: I would have struggled to finish college without Nabor House. The cooperative nature, shared work load, and shared financial load allowed me to continue learning with less pressure.

Cade Hayden

Pledge Class: 2013 (B.S. 2017)

Professional Update: I am currently working in the Technical Service Professional Development Program for BASF Agricultural Products covering the state of Arkansas.

Family Update: The family farm is still going strong in western IL.

What Nabor House Means To Me: I met a lot of great friends in a variety of ag-based fields. I feel that the house gave me a great network.

Ean Albers

Pledge Class: 2013

Professional Update: I am in my final year at Southern Illinois University Law School pursuing a Juris Doctorate Degree. I plan on returning to Central Illinois or the Metro East to work primarily in estate planning and elder law.

What Nabor House Means To Me: Nabor House introduced me to a great group of guys that I am still in regular contact with. I thoroughly enjoyed the friendships developed and memories made with my fellow fraternity brothers while living in a Christian fraternity. While I made sure to have my fair share of fun at UIUC, I believe Nabor House set me up for success as a law student and future attorney. I hope all is well with my fraternity brothers and Nabor House alumni. Looking forward to seeing Illinois basketball back in the Tournament.

Chris Walter

Pledge Class: 2015 (B.S. 2017)

Professional Update: Stormwater Coordinator for City of Cape Girardeau.

Dylan Reetz

Pledge Class: 2014

Professional Update: Ag & Commercial Loan Officer at Farmers-Merchants Bank of Illinois - Paxton, IL; President of Illini Capital Investment Fund.

What Nabor House Means To Me: Nabor House provided me with an exceptional transition period in life between growing up at home in Cissna Park, IL and beginning my career as a young professional. The friendships built with alumni of all ages has meant the most to me. I look forward to giving time back to Nabor House in the future.

Austin Pletsch

Pledge Class: 2017

Professional Update: Farm Manager - Central Post Grad: Family Farm Illinois; CEO of Illini Capital Investment Fund.

What Nabor House Means To Me: To share a common interest in agriculture and to be part of something bigger than yourself.



Stone walls do not make a prison,
Four walls and an altar do not
make a church,
A house full of men does not
make a successful fraternity.

-- Garrett W. Loy

Class of 2020

Connor Carmody, Hardin, IL Crop Sciences Degree Post Grad: Product Placement Specialist at GDM Seeds Inc.



Daniel Harder, Shumway, IL Sports Management Degree *Post Grad:* Undecided



Ryan Harter, Pittsfield, IL Crop Sciences Degree *Post Grad:* Precision Agronomist at Advanced Agrilytics



Peyton McClure, Paxton, IL ACE Degree *Post Grad*: Grain Buyer, ADM



Ethan Plote, Leland, IL ACE & TSM Degree Post Grad: Family Farm



Connor Wachtel, Altamont, IL History Degree Post Grad: Undecided



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Newsworthy

Neighbors: Any way you slice it, there's science and skill to Jacksonville butcher's craft...

David Blanchette Journal - Courier Published 4:28 am CDT, Monday, July 27, 2020 Reprinted with permission from Jacksonville Journal Courier

Meat doesn't just magically appear in the grocery store. People like Terry Jones of Jacksonville are the ones who transform the livestock you see on the farm into the steaks, chops, roasts, bacon and ham your family enjoys at the dinner table.

"It's probably not the most popular occupation in the world. Most people probably couldn't do it, and it's hard to find the right people to do the job," said the 61-year-old Jones, who with his wife Marcy owns and operates Jones Meat & Locker in Jacksonville. "There's a lot to learn, it takes years for people to become really accomplished at it."

Terry Jones joined the family business in 1982 after graduating from the University of Illinois at Urbana-Champaign with a degree in meat science. Jones' grandparents, Paul and Rose Jones, founded the business in 1943 and operated on Sandusky Road until 1968 when Jones' mother and father, Charlie and Doris, purchased it and moved to the current location on East State Street. Terry and Marcy bought out his parents in 1992.

"I kind of grew up in the business. I didn't really know what I wanted to do when I was little. I wanted to be a sportscaster maybe, but everybody who liked sports wanted to do that," Jones said. "I just started working here in high school and decided this is what I wanted to do."

"As the owner I do anything from cleaning to slaughtering to cutting meat to personnel to accounting to advertising," Jones said. "It's a little bit of everything so I never get bored."

Jones Meat & Locker is a custom slaughtering and butchering operation for people who raise livestock, and the ten-employee business also has a brisk retail operation where they sell meat raised by area farmers. Jones' meat is also sought after by area restaurants and organizations like county fairs. The locker portion of the business includes cold storage units for meat owned by customers.

Meat processing may sound simple, but Jones said employees have a lot to learn before they can safely and effectively perform the job. "There's a lot of science to the meat like the aging, breaking down the muscles, the making of a ham or sausage. It's a little more complicated than it seems to get a good product," Jones said. "It's a process, and the first thing you've got to learn is don't cut toward yourself, to go slowly. We teach new employees on the smaller cuts and build up from there."

You also learn that some meat processing jobs are easier than others.

"The toughest animals to process are ostriches, rheas and emus. They are a little more difficult because you have to seam each muscle out," Jones said. "But hogs, cattle, deer and lamb, their skeletal structure is basically the same so you are cutting them the same."

Jones has seen consumer meat trends change during his 38 years of processing. When he started much of the beef being processed had a high fat content, but then the demand shifted to extra-lean beef, which Jones said "grows the flavor out of the meat." Most contemporary beef is back to being well-marbled with a good fat balance, he said, but grass-fed meat is there for customers who still want a leaner product.

"A lot of people say they want something lean, but you get the flavor through fat, so most of the time they don't want the really lean stuff," Jones said. "The hogs also went where they really became too lean as well. They are still pretty lean, but they're going for more quality now."

Jones said there's not a lot of demand for the unusual meat items, although they still have regular customers who want beef tongue, liver and heart, and "we sell beef heads to the Hispanic population, which is something we didn't do 30 years ago," he said.

Jones Meat & Locker switches gears during the deer season to accommodate hunters who want to eat the deer they harvest. Because wild game is not inspected, meat processors must keep deer carcasses completely separate from those of livestock. Jones shuts down its livestock operation for a week during deer season and processes only deer so there is no risk of cross-contamination. Then it's clean, clean, clean before the livestock processing can resume.

That everyday cleaning and sanitizing, regardless of the type of animals being processed, has served Jones Meat & Locker well during the COVID-19 pandemic. Business has been been been been because customers are encountering shortages due to meat processing plant work stoppages.

"Now all of a sudden, when they can't get meat, everybody wants to get a quarter of a beef in their freezer," Jones said. "Normally spring is a slower time, but we were working at maximum capacity and still could not handle everybody. Farmers were kind of panicking, they had nowhere else to go with their animals."

Students who are members of area FFA meat judging teams have benefited from Terry Jones' experience, and he has hosted those youths for decades as they learn how to judge the quality of meat, identify cuts of meat, and determine what species each cut came from. Jones wants to make young people aware that meat processing is a good career with a lot of demand for knowledgeable and skilled workers.

The Joneses and employee Marty Cockerill have won numerous state and national awards for their products over the years, including their flavored bratwurst, jerky, flavored snack sticks, and several other beef and pork products. Terry likes their marinated pork chops the best but admits "I'll eat just about anything, although I'm not a big fan of lamb."

Terry Jones is a past president of the Illinois Association of Meat Processors and serves as a member of their board of directors. He also received the Jackson-ville High School FFA Chapter Honorary Chapter FFA Degree, is a 2019 Jacksonville Agri-Industry Hall of Fame inductee, and received the prestigious University of Illinois Sleeter Bull Award.

Terry and Marcy are the parents of three children and have one granddaughter. And we couldn't resist asking, who performs a certain holiday ritual in November? "I carve the turkey at Thanksgiving," Jones said.



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